

Q4 and FY 2012 Results Review

(U.S. GAAP – Preliminary)

January 30, 2013

"3 down, 2 to go"







Forward-Looking Statement



1

This document contains forward-looking statements that reflect management's current views with respect to future events. The words "anticipate," "assume," "believe," "estimate," "expect," "intend," "may," "plan," "project," "should" and similar expressions identify forward-looking statements. Such statements are subject to risks and uncertainties, including, but not limited to: the effective implementation of the Chrysler Group LLC 2010 - 2014 Business Plan outlined on November 4, 2009, and subsequent updates, vehicle including successful launches: industry SAAR levels; continued economic weakness, especially in North America, including continued high unemployment levels and limited availability of affordably priced financing for our dealers and consumers; introduction of competing products and competitive pressures which may limit our ability to reduce sales incentives; supply disruptions resulting from natural disasters and other events impacting our supply chain; and our ability to realize benefits from our

industrial alliance with Fiat, particularly in light of the economic crisis currently affecting several European countries. In addition, any projections or targets on future performance are based on the assumption that the Company maintains its status as a partnership for U.S. federal and state income tax purposes and do not consider the impact of a potential conversion into a corporation. If any of these or other risks and uncertainties occur, or if the assumptions underlying any of these statements prove incorrect, then actual results may be materially different from those expressed or implied by such statements. We do not intend or assume any obligation to update any forward-looking statement, which speaks only as of the date on which it is made. Further details of potential risks that may affect Chrysler Group are described in Chrysler Group's 2011 Annual Report on Form 10-K, and its subsequent periodic reports filed with the U.S. Securities and Exchange Commission.



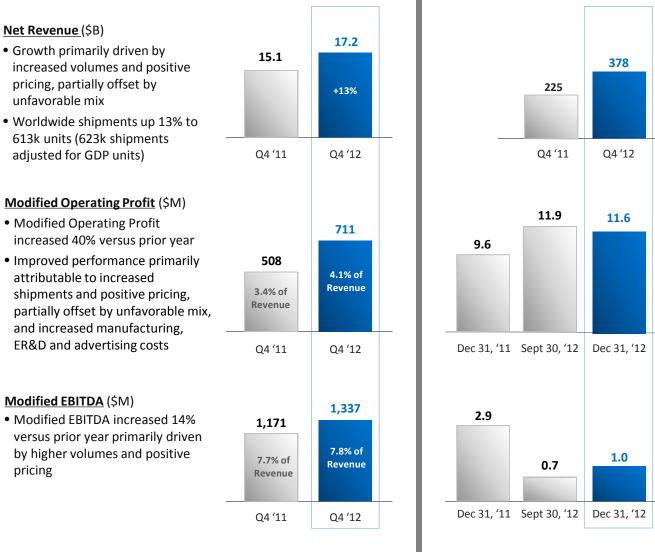
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- FY 2012 Worldwide vehicle sales increased 18% from 2011; U.S. vehicle sales increased 21%
 - U.S. market share up 70 bps from 2011 to 11.2%
- Shipments for 2012 totaled more than 2.4M vehicles, up 20% over 2011. Revenues totaled \$66B, also up 20% over 2011, exceeding full year guidance
- Modified Operating Profit improved 47% year-over-year to \$2.9B
- Net income increased to \$1.7B in 2012, above guidance and up eight-fold from \$183M a year ago; full-year 2011 Adjusted Net Income was \$734M*
- Free Cash Flow closed the year at \$2.2B, well above the \$1B guidance
- Product momentum continuing
 - Ram 1500 Pickup named Motor Trend's Truck of the Year and North American Truck/Utility of the Year
 - Record global Jeep sales
- Chrysler Group received a demand from the UAW Retiree Medical Benefits Trust (VEBA) in January 2013 pursuant to the Shareholder Agreement, seeking registration of approximately 16.6% of Chrysler Group's outstanding equity interests currently owned by VEBA

* - Excludes \$551 million loss on extinguishment of debt

Q4 2012 Financial Highlights





Net Income (\$M)

 Net income increased \$153M, or 68%, versus the prior year

Cash (\$B)

- Negative Free Cash Flow of \$0.3B in Q4 2012 primarily due to seasonal negative working capital effects and capital expenditures, partially offset by strong operating performance
- Total liquidity of \$12.9B, including \$1.3B available under a revolving credit facility

Net Industrial Debt (\$B)

 Net Industrial Debt increased to \$1.0B, primarily due to negative free cash flow during the quarter

• Modified EBITDA increased 14% versus prior year primarily driven by higher volumes and positive pricing

FY 2012 Financial Highlights



Net Revenue (\$B)

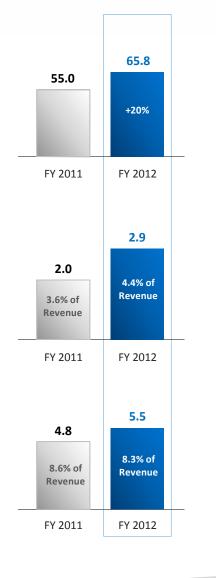
- Growth primarily driven by increased volumes and positive pricing, partially offset by unfavorable mix
- Worldwide shipments up 20% to 2,409k units (2,432k shipments adjusted for GDP units)

Modified Operating Profit (\$B)

- Modified Operating Profit increased 47% versus prior year
- Improved performance primarily attributable to increased shipments and positive pricing, partially offset by unfavorable mix, increased ER&D and advertising costs and content enhancements on new vehicles

Modified EBITDA (\$B)

- Modified EBITDA increased 15% versus prior year primarily driven by higher volumes and positive pricing
- Margin reduced due to unfavorable mix, increased ER&D and advertising costs and content enhancements





Net Income (\$B)

- Net income increased \$1.5B versus the prior year
- FY 2011 Adjusted Net Income was \$0.7B (which excludes a loss on extinguishment of debt of \$551M in Q2 2011)

<u>Cash</u> (\$B)

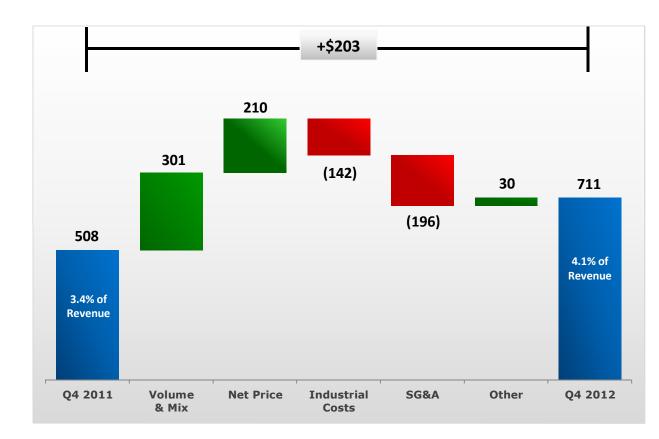
- Free Cash Flow of \$2.2B drove the increase in cash of \$2.0B
- Total liquidity of \$12.9B, including \$1.3B available under a revolving credit facility

<u>Net Industrial Debt (</u>\$B)

 Net Industrial Debt decreased to \$1.0B, primarily due to positive free cash flow during 2012

Modified Operating Profit Walk Q4 2011 to Q4 2012

\$ Millions



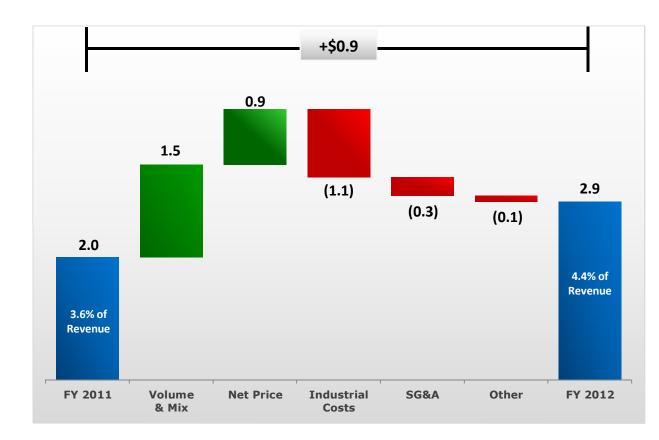
- Volume increase of 70k vehicle shipments (63k vehicle shipments adjusted for GDP – see Appendix) was partially offset by unfavorable mix, including higher growth in passenger car sales vs. trucks and SUVs
- Positive net price reflects pricing actions during 2012 driven by vehicle content enhancements
- Industrial costs impacted by increased ER&D and higher manufacturing costs related to additional shifts and higher capacity utilization, partially offset by purchasing and WCM efficiencies
- SG&A negatively impacted by higher advertising costs and headcount costs to support business growth
- Other primarily reflects positive FX impacts

Modified Operating Profit increase primarily driven by volume growth



Modified Operating Profit Walk FY 2011 to FY 2012

\$ Billions



- Volume increase of 398k vehicle shipments (439k vehicle shipments adjusted for GDP – see Appendix) was partially offset by unfavorable mix,
- Positive net price reflects pricing actions during 2012 driven by vehicle content enhancements

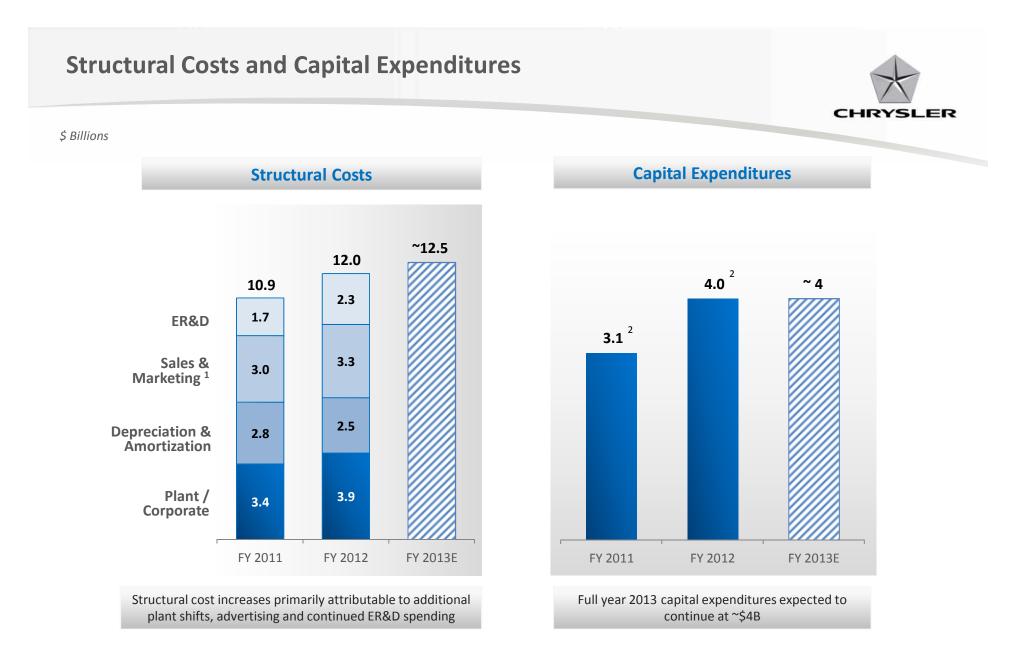
including higher growth in passenger

car sales vs. trucks and SUVs

- Industrial costs impacted by vehicle content enhancements, increased manufacturing and ER&D costs, partially offset by purchasing and WCM efficiencies, reduced depreciation and amortization expense and reduced warranty costs
- SG&A negatively impacted by higher advertising costs
- Other primarily reflects negative FX impacts

Modified Operating Profit consistently growing over the past two years

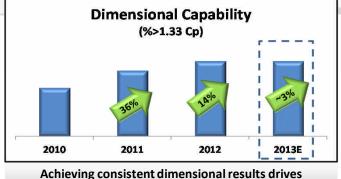




¹ Includes certain advertising costs which were not previously reported as structural cost (\$0.2B in 2011 and 2012)

 $^2\,$ Includes non-cash expenditures of \$0.1B in 2011 and \$0.4B in 2012

World Class Manufacturing Update



Achieving consistent dimensional results drives improved vehicle fit and finish

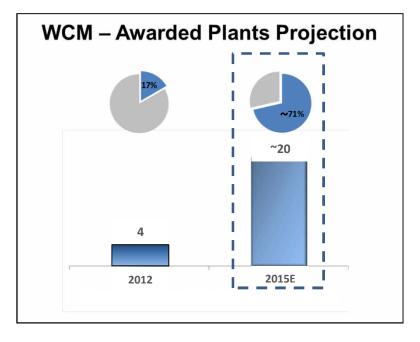


Productivity improvements leads to lower per unit costs





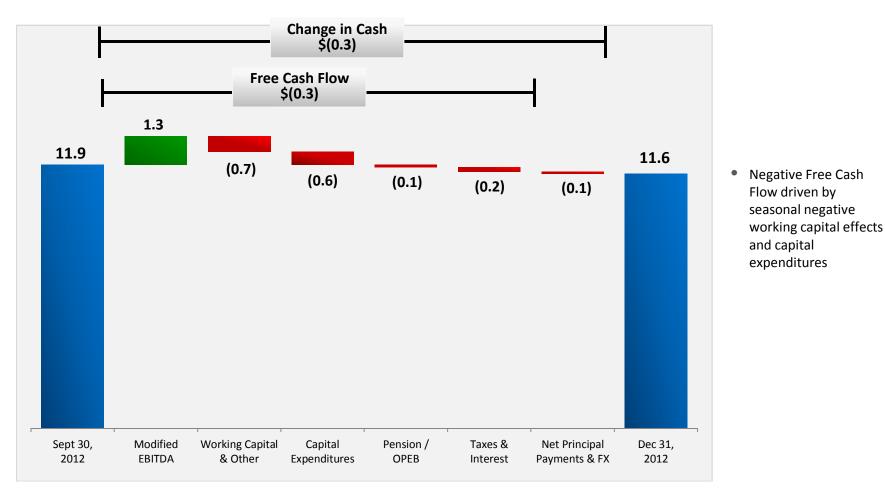
- Four "Bronze" level plants Dundee Engine (Q2), Windsor Assembly (Q2), Toledo Complex (Q3) and Saltillo Assembly (Q4)
- Started production of 8-speed transmission in Q4 and added 3rd crew at Jefferson North Assembly Plant
- Eligible UAW represented employees are recognized through WCM and Quality Bonus compensation
- Key Suppliers engaged in WCM Lite pilot phase
- WCM Lite Supplier Convention held in October involving 75 supplier plants and 160 commodity suppliers



Cash Walk

September 30, 2012 to December 31, 2012

\$ Billions

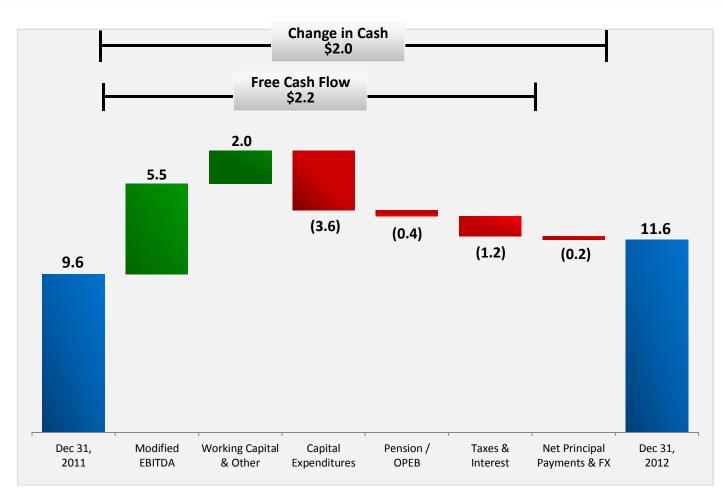


Note: Numbers may not add due to rounding

CHRYSLER

Cash Walk December 31, 2011 to December 31, 2012

\$ Billions



• Free Cash Flow driven by strong operating performance and working capital effects, partially offset by capital expenditures and interest payments

CHRYSLER

Capital expenditures primarily driven by new Dodge Dart, Jeep Grand Cherokee and Ram 1500 pickup renewals, new D-SUV and 8- and 9-speed transmission investments

Note: Numbers may not add due to rounding



11

\$ Billions	Carrying Value as of Dec 31, 2012	Carrying Value as of Sept 30, 2012	Dec 31, 2012 B/(W) Sept 30, 2012	Carrying Value as of Dec 31, 2011	Dec 31, 2012 B/(W) Dec 31, 2011
Cash	11.6	11.9	(0.3)	9.6	2.0
Term Loan B	2.9	2.9	-	2.9	-
Secured Senior Notes	3.2	3.2	-	3.2	-
VEBA Trust Note	4.3	4.3	-	4.2	(0.1)
Canadian Health Care Trust Notes	1.1	1.1	-	1.0	(0.1)
Mexican Development Banks Credit Facilities	0.6	0.6	-	0.6	-
Other Financial Liabilities ¹	0.5	0.6	-	0.7	0.1
Gross Industrial Debt	12.6	12.6	-	12.5	(0.1)
Net Industrial Debt ²	1.0	0.7	(0.3)	2.9	1.9

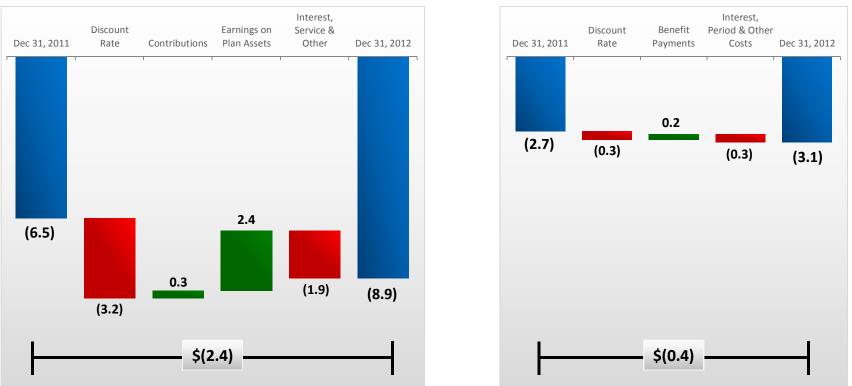
1 Excludes Gold Key Lease (GKL) self-liquidating debt

2 Excludes pension and OPEB underfunding

Note: Numbers may not add due to rounding

Pension and OPEB Plans Funded Status

\$ Billions



Pension Plan Funded Status

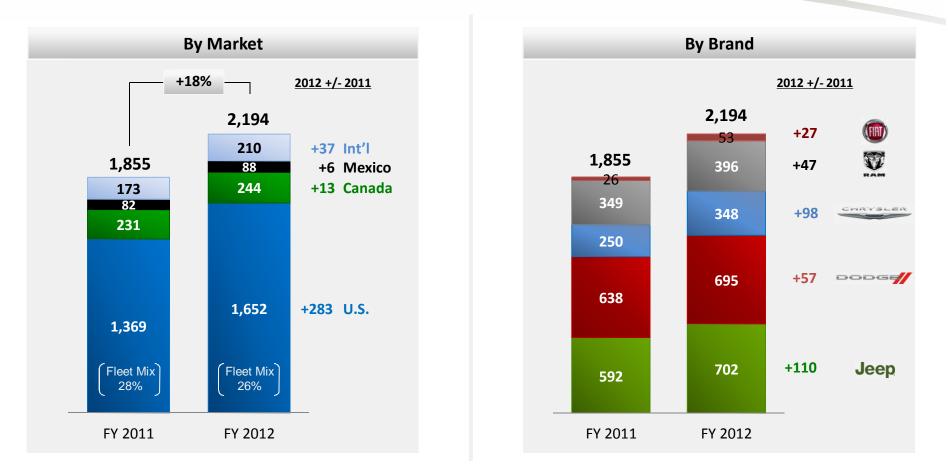
- Pension underfunded status increased primarily due to a reduction in the discount rate
- A ±100 basis point change in the discount rate would impact pension obligations by ~\$4 billion

CHRYSLER

OPEB Funded Status

Worldwide Vehicle Sales FY 2012 versus FY 2011

Vehicles (000s)

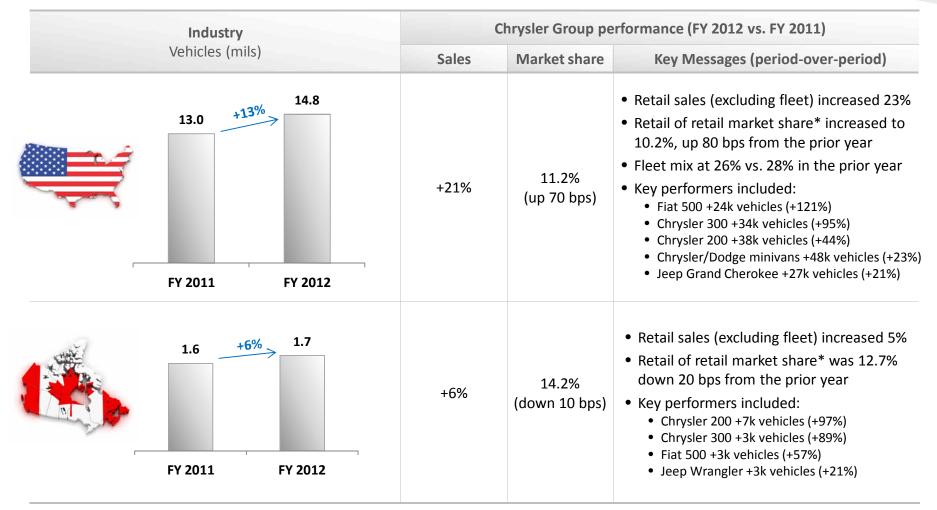


- FY 2012 worldwide vehicle sales totaled 2.2 million units, up 18% from FY 2011
- Q4 2012 worldwide vehicle sales totaled 533k units, up 11% from 479k units in Q4 2011

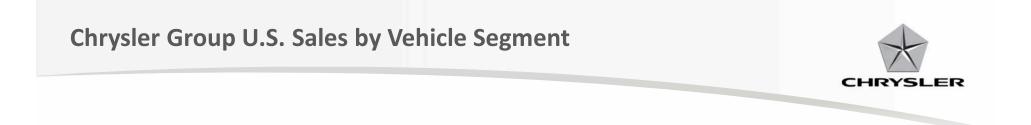
CHRYSLER

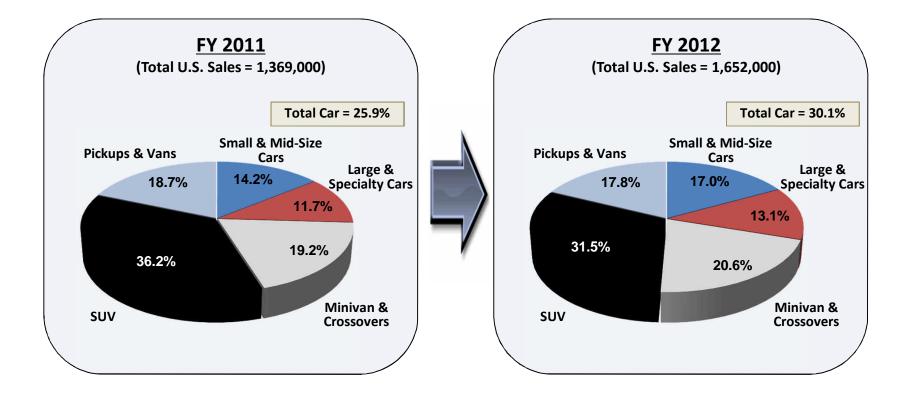
Vehicle Sales in U.S. & Canada FY 2012 versus FY 2011





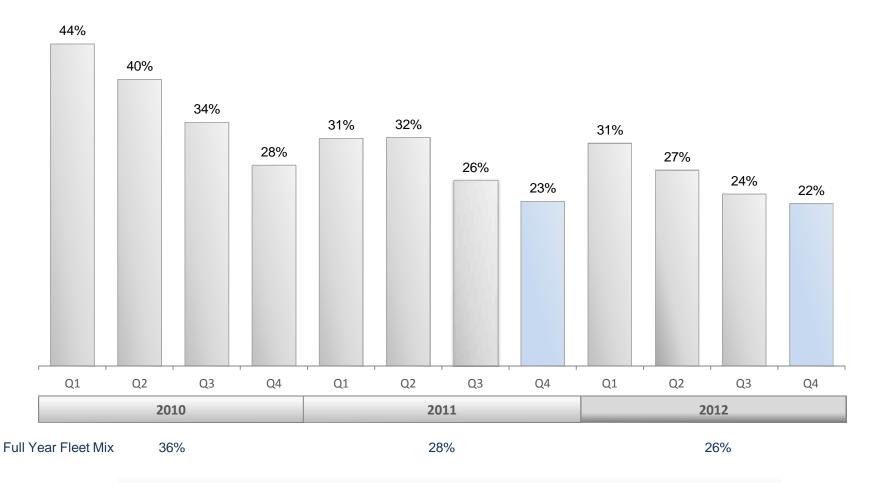
* - Company calculation; retail sales (excluding fleet) versus industry retail sales (excluding fleet)



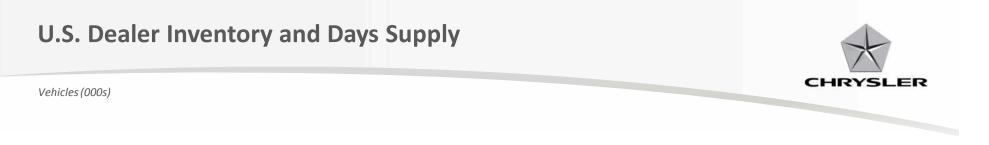


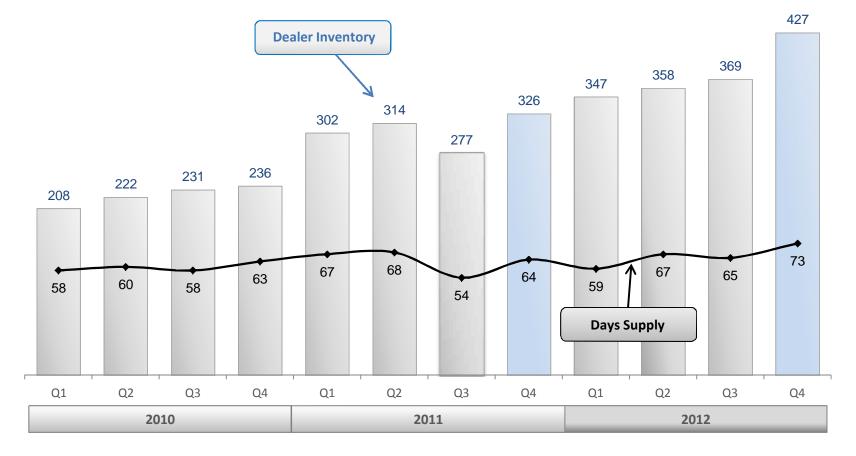
Chrysler Group's passenger car sales increased 41% year-over-year, increasing overall car mix from 26% of total sales in 2011 to over 30% in 2012

U.S. Fleet Mix Percent of Total U.S. Sales

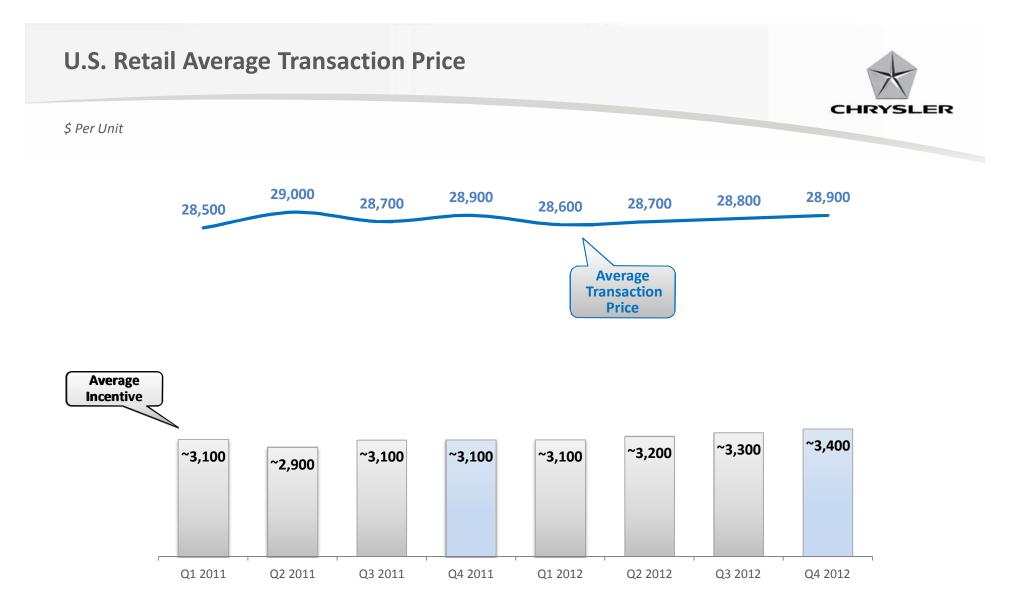


Overall U.S. fleet mix has been declining as retail sales grow





Days supply at U.S. dealers increased primarily driven by deliveries of the newly launched Dodge Dart and 2013 Ram 1500 pickup



Transaction prices remain consistent despite incentives slightly up due to year-end sales events

Source: Based on J.D. Power and Associates data (at constant Q4 2012 sales nameplate mix)

Chrysler Group International Sales

Growth continues in all International regions



19

 FY 2012 Sales Gains*

 (International Markets +41% Overall)

 +42%

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 43%

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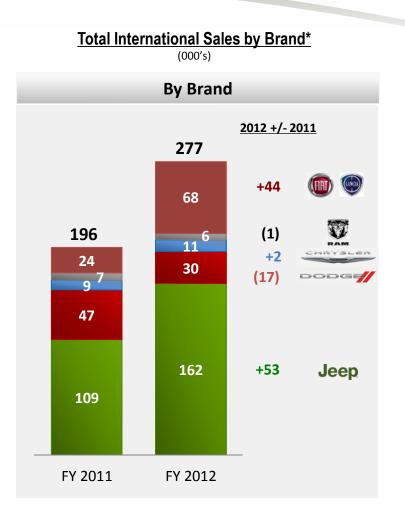
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 2012

 2011
 2011

 Vehicles manufactured by Chrysler Group and sold by Fiat as Lancia and Fiat branded vehicles

- EMEA Italy, France, Germany, South Africa and Saudi Arabia continue to have gains, despite the negative economic environment in Europe
- Asia-Pacific Strength in China and Australia (the two largest markets for Chrysler in Asia-Pacific)
- Latin America Strength in Brazil and Argentina
- Jeep is Chrysler Group's top global brand



^{*} Includes vehicles manufactured by Chrysler Group and sold by Fiat as Lancia and Fiat branded vehicles (23k in 2011 and 67k in 2012)

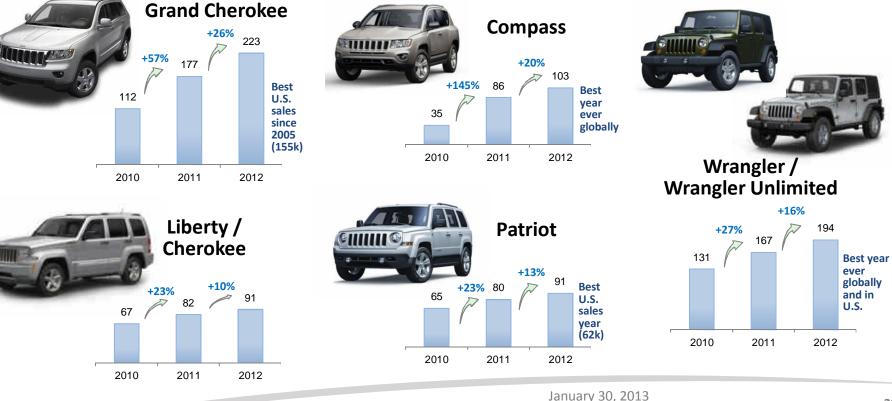
Jeep Global Sales All-time record in 2012

Vehicles (000's)

Jeep sets all-time global sales record in 2012

- Increased 19% over 2011 to 702k vehicles sold
- Previous record was 675k vehicles in 1999
- Increased sales for Jeep in all major global regions with a large increase in sales outside NAFTA





(Preliminary results prepared in accordance with U.S. GAAP - Refer to Appendix for definitions of non-U.S. GAAP financial measures)

Ram Pick-Up / Dodge Dart Update







2013 RAM 1500 PICKUP

 Best-in-class fuel economy – 17 city/20 comb/25 hwy mpg with Pentastar 3.6L V6 4x2 and segmentexclusive TorqueFlite 8-speed transmission

Recent Key Awards

- Motor Trend's "Truck of the Year"
- "2013 North American Truck/Utility of the Year"
- Detroit Free Press "Truck of the Year"
- AOL "Truck of the Year"
- Four Wheeler "Pickup Truck of the Year"
- TAWA "Truck of Texas", "Full-Size Truck of Texas", "Luxury Pickup Truck of Texas"
- Consumer Guide Automotive "Best Buy"





2013 RAM 2500/3500 (launching H1 2013)

- Ram 3500 Heavy Duty pickup maximum trailer weight best-in-class 30,000 lbs due to new high-strength steel, improved transfer case and higher-load transmission
- Gross Combined Weight Rating (GCWR) best-in-class 37,600 lbs
- 6.7-liter Cummins Turbo Diesel with best-inclass torque
- Ram 2500 best-in-class towing and GCWR among ¾-ton pickups at 18,350 lbs and 25,000 lbs, respectively

Ram 2500/3500 U.S. Sales

(000's)

20 21

2011

16

Q1 Q2 Q3 Q4 Q1

Y-o-Y Change 23% 15% 14% 22%

23

Q2 Q3

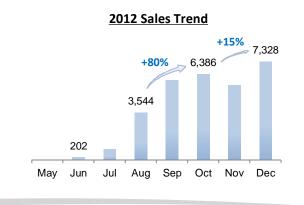
2012

Q4



DODGE DART

- Aero Model 41 MPG Highway
- New 2013 Dodge Dart GT model
 - 2.4L Tigershark MultiAir2 4-cylinder engine (184 hp; 174 lb.-ft torque)
 - Sport suspension with frequency-sensing damping shocks for improved ride and handling
 - Unique exterior and interior design



January 30, 2013

(Preliminary results prepared in accordance with U.S. GAAP - Refer to Appendix for definitions of non-U.S. GAAP financial measures)

2014 MY Jeep at the North American International Auto Show





2014 JEEP GRAND CHEROKEE

- New 3.0L EcoDiesel V-6 Engine (240 horsepower; 420 lb-ft torque)
 - Best-in-class 30 MPG,
 - Driving range more than 730 miles
 - Best-in-class towing of 7,400 lbs
- New 8-speed automatic transmission
- More luxurious interior and new Summit model
- Three 4x4 systems, class-exclusive Quadra-Lift air suspension and class-leading Selec-Terrain traction management system
- **SRT model** revised sport styling, improved towing capacity, and improved fuel economy with 8-speed transmission

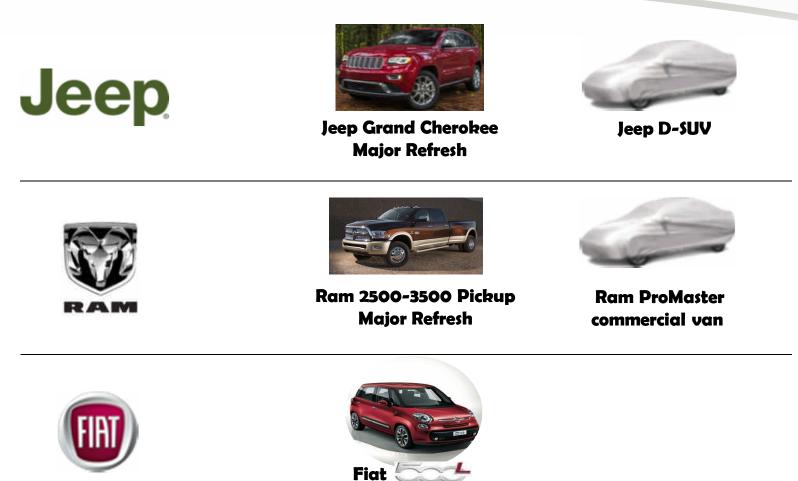


2014 JEEP COMPASS / PATRIOT

- New six-speed PowerTech automatic transmission
- Fuel economy up to 30 MPG highway (2.0L World Gas Engine and manual transmission)
- Updated interior and exterior design on Compass
 - New standard front-seat-mounted side air bags
 - Available ParkView rear backup camera (Compass)
- Trail Rated 4x4 capability

Chrysler Group 2013 Key Product Introductions NAFTA





2013 Guidance



	2012 Actual	2013 Guidance
Worldwide Vehicle Shipments	2.4 M	~2.6-2.7 M
Net Revenues	\$66 B	~\$72-75 B
Modified Operating Profit	\$2.9 B	~\$3.8 B
Net Income	\$1.7 B	~\$2.2 B
Free Cash Flow	\$2.2 B	≥\$1 B



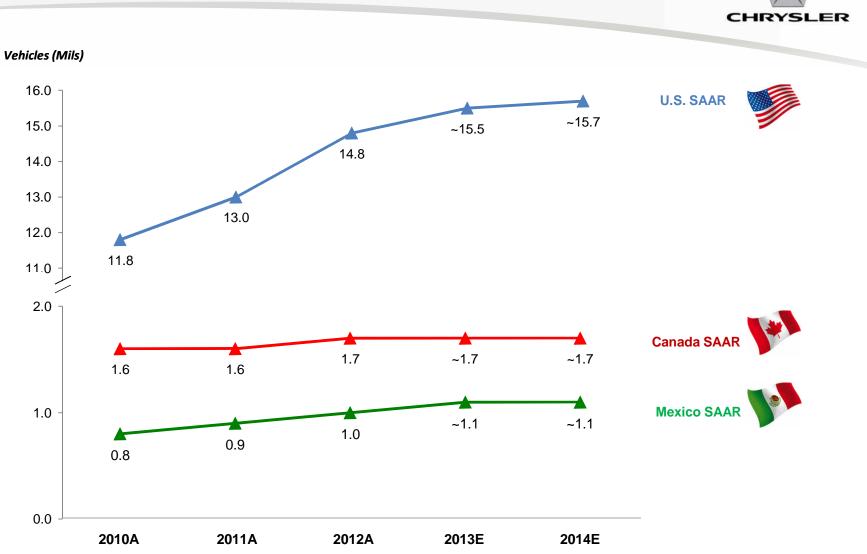
Chrysler Group Business Plan Update

Product Plan - NAFTA



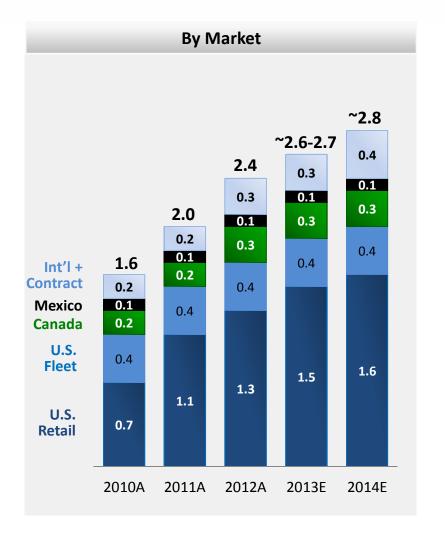
	2012	2013	2014	2015	2016
HRYSLER					
Jeep		D-SUV	$\blacktriangleright \bigotimes$		••••••••••••••••••••••••••••••••••••
	RAM LD	PROMASTER PROMASTER		۲	8) ()
ODGE	DART		 ▲ ● ▲ 	،	-
SRT	VIPER	G. CHEROKEE		٢	
FIN	500 ABARTH 500 BEV	500L			
Chrysler produced		s. 2009 Bus Plan		uary 30, 2013	

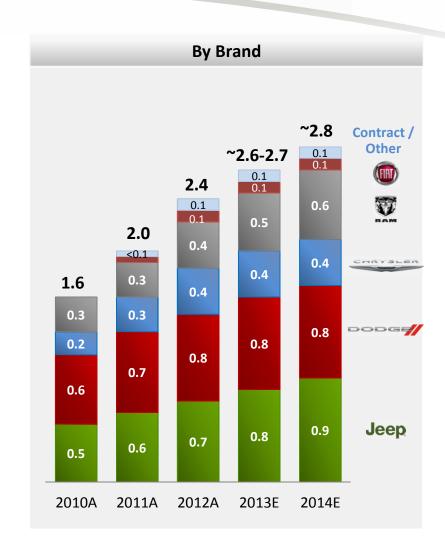
North American SAAR



Worldwide Vehicle Shipments







Note: Numbers may not add due to rounding

Summary of Plan Targets



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	2010 Actual	2011 Actual	2012 Actual	2013 Guidance	2014 Plan	
Worldwide Shipments	1.6M 1.6-1.7M	2.0M ~2.2M	2.4M ~2.4M	~2.6-2.7M ~2.6M	~2.8M ~2.8M	Nov. 2009 Plan
Net Revenue	\$42B ~\$42.5B	\$55B ~52.5B	\$66B ~57.5B	~\$72-75B ~62.5B	~\$80B \$67.5B	Nov. 2009 Plan
Modified Operating Profit / Margin	\$0.8B <u>1.8%</u> \$0.0-0.2B	\$2.0B <u>3.6%</u> \$1.6-2.4B	2.9B <u>4.4%</u> \$3.0-3.5B	~\$3.8B <u>~5.0%</u> \$3.8-4.4B	~\$4.8B <u>~6.0%</u> \$4.7-5.2B	Nov. 2009 Plan
Free Cash Flow	\$1.4B \$(1)B	\$1.9B \$1B	\$2.2B \$1B	≥\$1B \$1B	~\$1B \$3B	Nov. 2009 Plan

Performance through 2012 in line with the Plan, with cumulative Free Cash Flow generation \$4 billion better than Plan





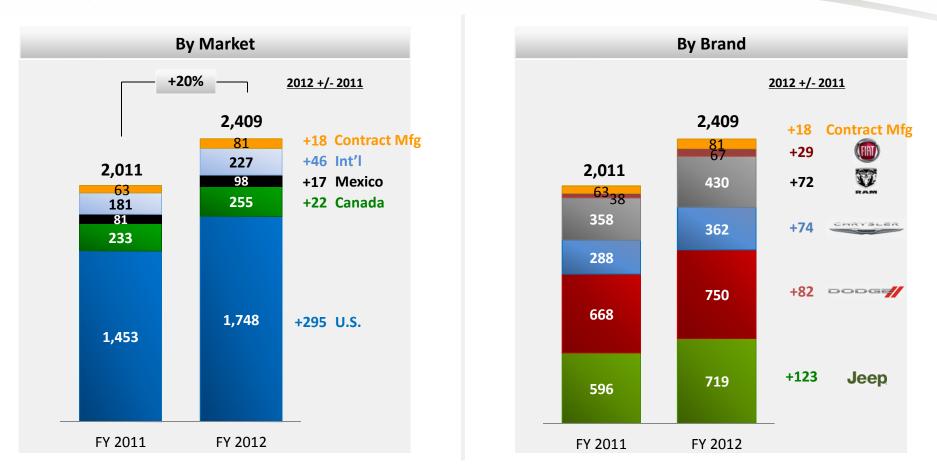
CHRYSLER





Worldwide Vehicle Shipments FY 2012 versus FY 2011

Vehicles (000s)



- FY 2012 worldwide vehicle shipments totaled 2.4 million units, up 20% from FY 2011
- Q4 2012 worldwide vehicle shipments totaled 613k units, up 13% from 543k units in Q4 2011

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Guaranteed Depreciation Program Adjusted Shipments



Vehicles (000s)	Q4 2012	Q4 2011	Q4 2012 B/(W) Q4 2011	FY 2012	FY 2011	FY 2012 B/(W) FY 2011
Worldwide Shipments	613	543	70	2,409	2,011	398
Guaranteed Depreciation Program (GDP)						
Subtract: Shipments during period	(7)	(5)	(2)	(51)	(76)	25
Add: Returns/auctions during period	17	22	(5)	74	58	16
Net (shipments) / returns	10	17	(7)	23	(18)	41
GDP Adjusted Worldwide Shipments	623	560	63	2,432	1,993	439

Reconciliation of Worldwide Vehicle Sales to Shipments



Vehicles (000s)	Q4 2012	Q4 2011	FY 2012	FY 2011
Worldwide Sales	533	479	2,194	1,855
Change in U.S. dealer inventory	58	49	101	90
Change in Canada dealer inventory	5	(13)	11	3
Contract manufacturing & other	17	28	103	63
Worldwide Shipments	613	543	2,409	2,011



\$ Millions	Q4 2012	Q4 2011	Q4 2012 B/(W) Q4 2011	FY 2012	FY 2011	FY 2012 B/(W) FY 2011
Worldwide Vehicle Shipments (000) ¹	613	543	70	2,409	2,011	398
Net Revenue	17,152	15,129	2,023	65,784	54,981	10,803
Modified Operating Profit % of Net Revenues	711 4.1%	508 3.4%	203 0.7 ppt	2,912 4.4%	1,975 3.6%	937 0.8 ppt
Modified EBITDA % of Net Revenues	1,337 7.8%	1,171 7.7%	166 0.1 ppt	5,450 8.3%	4,754 8.6%	696 (0.3) ppt
Net Income	378	225	153	1,668	183	1,485
Adjusted Net Income ²	378	225	153	1,668	734	934
Free Cash Flow	(280)	(54)	(226)	2,221	1,947	274
Cash	11,614	9,601	2,013			
Gross Industrial Debt	(12,603)	(12,533)	(70)			
Net Industrial Debt	(989)	(2,932)	1,943			

¹ Before GDP adjustments (see details in Appendix)

² Excludes loss on extinguishment of debt of \$551 million in Q2 2011

Reconciliation of Net Income to Adjusted Net Income, Modified Operating Profit and Modified EBITDA



\$ Millions	Q4 2012	Q4 2011	Q4 2012 B/(W) Q4 2011	FY 2012	FY 2011	FY 2012 B/(W) FY 2011
Net Income	378	225	153	1,668	183	1,485
Loss on Extinguishment of Debt	-	-	-	-	551	(551)
Adjusted Net Income	378	225	153	1,668	734	934
Income Tax Expense	80	50	30	274	198	76
Net Interest Expense	256	272	(16)	1,050	1,199	(149)
Other Employee Benefit Gains ¹	(2)	(38)	36	(34)	(170)	136
Restructuring (Income) Expenses, Net & Other	(1)	(1)	-	(46)	14	(60)
Modified Operating Profit	711	508	203	2,912	1,975	937
Depreciation and Amortization Expense ²	626	663	(37)	2,538	2,779	(241)
Modified EBITDA	1,337	1,171	166	5,450	4,754	696

¹ Includes interest cost, expected return on plan assets and amortization of unrecognized losses

² Excludes depreciation and amortization expense for vehicles held for lease

Reconciliation of Net Cash Provided By (Used In) Operating and Investing Activities to Free Cash Flow



\$ Millions	Q4 2012	Q4 2011	Q4 2012 B/(W) Q4 2011	FY 2012	FY 2011	FY 2012 B/(W) FY 2011
Net Cash Provided By Operating Activities	344	1,066	(722)	5,821	4,603	1,218
Net Cash Used In Investing Activities	(623)	(1,096)	473	(3,557)	(1,970)	(1,587)
Investing activities excluded from Free Cash Flow: Change in Loans and Notes Receivables Proceeds from USDART ¹	(1)	(2)	1	(2)	(6) (96)	4 96
Financing activities included in Free Cash Flow: Repayments of Gold Key Lease Financing	-	(22)	22	(41)	(584)	543
Free Cash Flow	(280)	(54)	(226)	2,221	1,947	274

¹ U.S. Dealer Automotive Receivables Transition LLC

Reconciliation of Financial Liabilities to Gross Industrial Debt and Net Industrial Debt



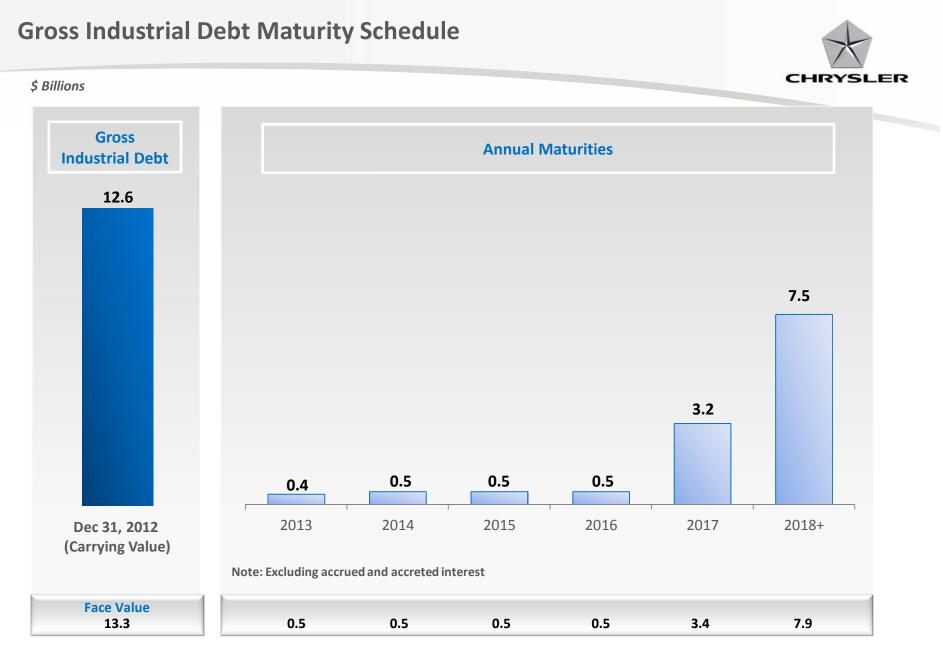
\$ Millions	Dec 31, 2012	Sept 30, 2012	Dec 31, 2011
Financial Liabilities (Carrying Value)	12,603	12,640	12,574
Less: Gold Key Lease obligations	-	-	(41)
Gross Industrial Debt	12,603	12,640	12,533
Less: Cash	(11,614)	(11,947)	(9,601)
Net Industrial Debt	989	693	2,932

Gross Industrial Debt



\$ Billions	As of Dec	: 31, 2012
	Carrying Value	Face Value
Term Loan B	2.9	3.0
Secured Senior Notes	3.2	3.2
VEBA Trust Note	4.3	4.9
Canadian Health Care Trust Notes	1.1	1.1
Mexican Development Banks Credit Facilities	0.6	0.6
Other Financial Liabilities	0.5	0.6
Gross Industrial Debt	12.6	13.3

Note: Numbers may not add due to rounding



Note: Numbers may not add due to rounding

Pension Disclosure

\$ Millions



	Q4 2012	Q4 2011	FY 2012	FY 2011
NET PERIODIC PENSION COST				
Service Cost	88	66	324	263
Interest Cost Net of Expected Return	(70)	(77)	(297)	(303)
Amortization of Unrecognized Loss	26	-	101	-
Special Early Retirement Costs	-	4	1	77
Total Net Periodic Pension Cost	44	(7)	129	37
WORLDWIDE PENSION FUND CONTRIBUTIONS	44	23	254	362
FUNDED STATUS OF PLANS U.S. Non-U.S. Total			(7,669) <u>(1,196)</u> (8,865)	(5,374) <u>(1,162)</u> (6,536)
WORLDWIDE WEIGHTED AVERAGE ASSUMPTIONS			<u>2012</u>	<u>2011</u>
Benefit Obligations at December 31: Discount Rate – Ongoing Benefits			3.98%	4.84%

OPEB Disclosure

\$ Millions



	Q4 2012	Q4 2011	FY 2012	FY 2011
NET PERIODIC BENEFIT COST				
Service Cost	5	5	24	21
Interest Cost	34	40	135	141
Amortization of Unrecognized Loss	7	5	26	13
Amortization of Prior Service Credit	(9)	(11)	(40)	(11)
Gain on VEBA Claims Adjustment	-	(6)	-	(21)
Other	-	4	-	4
Total Net Periodic Benefit Cost	37	37	145	147
BENEFITS PAID	47	49	189	217
<u>FUNDED STATUS OF PLANS</u> U.S. Non-U.S. Total			(2,585) <u>(488)</u> (3,073)	(2,277) (452) (2,729)
WORLDWIDE WEIGHTED AVERAGE ASSUMPTIONS			<u>2012</u>	<u>2011</u>
Benefit Obligations at December 31: Discount Rate – Ongoing Benefits			4.07%	4.93%
Periodic Costs: Discount Rate – Ongoing Benefits Expected Return on Plan Assets			4.93% -	5.37% -

Non-U.S. GAAP Financial Information and Other Items



The following non-U.S. GAAP financial definitions apply when the presentation is referring to Adjusted Net Income, Modified Operating Profit, Modified EBITDA, Cash, Free Cash Flow and Gross and Net Industrial Debt

- (a) Adjusted Net Income (Loss) is defined as net income (loss) excluding the impact of infrequent charges, which includes losses on extinguishment of debt. The reconciliation of net income to Adjusted Net Income, Modified Operating Profit (defined below) and Modified EBITDA (defined below) for the three and twelve months ended December 31, 2012 and 2011 is detailed on page 36
- (b) Modified Operating Profit (Loss) is computed starting with net income (loss) and then adjusting the amount to (i) add back income tax expense and exclude income tax benefits, (ii) add back net interest expense (excluding interest expense related to financing activities associated with the vehicle lease portfolio the Company refers to as Gold Key Lease), (iii) add back (exclude) all pension, other postretirement benefit obligations ("OPEB") and other employee benefit costs (gains) other than service costs, (iv) add back restructuring expense and exclude restructuring income, (v) add back other financial expense, (vi) add back losses and exclude gains due to cumulative change in accounting principles, and (vii) add back certain other costs, charges and expenses, which include the charges factored into the calculation of Adjusted Net Income (Loss). The reconciliation of net income to Adjusted Net Income, Modified Operating Profit and Modified EBITDA (defined below) for the three and twelve months ended December 31, 2012 and 2011 is detailed on page 36
- (c) Modified EBITDA is computed starting with net income (loss) adjusted to Modified Operating Profit (Loss) as described above, and then add back depreciation and amortization expense (excluding depreciation and amortization expense for vehicles held for lease). The reconciliation of net income to Adjusted Net Income, Modified Operating Profit and Modified EBITDA for the three and twelve months ended December 31, 2012 and 2011 is detailed on page 36
- (d) Cash is defined as cash and cash equivalents

- (e) Free Cash Flow is defined as cash flows from operating and investing activities, excluding any debt-related investing activities, adjusted for financing activities related to Gold Key Lease. A reconciliation of net cash provided by (used in) operating and investing activities to Free Cash Flow for the three and twelve months ended December 31, 2012 and 2011 is detailed on page 37
- (f) A reconciliation of financial liabilities to Gross Industrial Debt and Net Industrial Debt at December 31, 2012, September 30, 2012 and December 31, 2011 is detailed on page 38

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